

Model Curriculum

Jute Handloom Weaver

SECTOR: HANDICRAFTS AND CARPET
SUB-SECTOR: HAND CRAFTED TEXTILES
OCCUPATION: NATURAL FIBRE CRAFTS
REF ID: HCS/Q7402, V1.0
NSQF LEVEL: 4



Certificate

CURRICULUM COMPLIANCE TO QUALIFICATION PACK – NATIONAL OCCUPATIONAL STANDARDS

is hereby issued by the

HANDICRAFTS AND CARPET SECTOR SKILL COUNCIL

for the

MODEL CURRICULUM

Complying to National Occupational Standards of
Job Role/ Qualification Pack: '**Jute Handloom Weaver**'-QP No. '**HCS/O74.02**
NSQF Level 4'

Date of Issuance: **November 10th, 2017**

Valid up to: **November 9th, 2019**

* Valid up to the next review date of the Qualification Pack



Authorised Signatory
(Handicrafts and Carpet Sector Skill Council)

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Jute Handloom Weaver

CURRICULUM / SYLLABUS

This program is aimed at training candidates for the job of a “Jute Handloom Weaver”, in the “Handicrafts and Carpet” Sector/Industry and aims at building the following key competencies amongst the learner

Program Name	Jute Handloom Weaver		
Qualification Pack Name & Reference ID.	HCS/Q7402		
Version No.	1.0	Version Update Date	10/11/2017
Pre-requisites to Training	Basic Literacy		
Training Outcomes	<p>After completing this programme, participants will be able to:</p> <ul style="list-style-type: none"> • Take charge of shift from Jute handloom weaver • Hand over shift to Jute handloom weaver • Work on improvement of productivity and quality • Control of wastage in weaving shed • Run maintenance of loom and accessories, and practice cleanliness and other work practices • Maintain the work area, tools and machines • Exercise commitment and trust, communication, adaptability and creative freedom • Comply with health, safety and security requirements at work • Recognizing hazards • Work towards self development, team work and organizational standards. 		

This course encompasses 6 out of 6 Compulsory NOS (National Occupational Standards) of “Jute Handloom Weaver” Qualification Pack issued by “Handicrafts and Carpet Sector Skill Council”.

Sr. No.	Module	Key Learning Outcomes	Equipment Required
1	<p>Introduction</p> <p>Theory Duration (hh:mm) 10:00</p> <p>Practical Duration (hh:mm) 00:00</p> <p>Corresponding NOS Code Bridge Module</p>	<ul style="list-style-type: none"> • Get an introduction to Jute handloom weaving • Learn about the Jute handicrafts industry in India • Get acquainted with the various tools and equipments used by Jute handloom weaver 	<p>PPE, hook, knife, marking knife, scissors, scale, pliers, measuring tape, cutter, meter stick, callipers, tailors chalk, pencil, marking gauge, plumb bob, spirit level, tri-square, sliding T-level, vice, tweezers, hammer, mallet, screw driver, hand drill, jack plane, file, saw, wrench, bobbin, pirn, cam, pirn gauge</p>
2	<p>Take charge of shift and hand over shift to Jute Handloom Weaver</p> <p>Theory Duration (hh:mm) 20:00</p> <p>Practical Duration (hh:mm) 40:00</p> <p>Corresponding NOS Code HCS/N7404</p>	<ul style="list-style-type: none"> • Bring the necessary operational tools to the department • Meet the previous shift operator and collect the information on various aspects of the production process • Identify the type of fabric produced, specifications of fabrics followed in the handloom for his allocated number of looms or machines • Ensure the technical details are mentioned in the display board • Check for the availability of the weft package & the condition of the same • Check the condition of the running beams for cross ends, ends pulling out particularly at the selvedges • Check the cloth for the running damages • Check for the size of the cloth rolls & to see whether any indication is there in the cloth rolls • Check the cleanliness of the machines & other work areas • Check whether any spare/raw material/ tool / fabric/ any other material are thrown under the machines or in the other work areas • Question the previous shift weaver for any deviation in the above and bring the same to the knowledge of his/ her shift superior as well that of the previous shift 	<p>PPE, hook, knife, marking knife, scissors, scale, pliers, measuring tape, cutter, meter stick, callipers, tailors chalk, pencil, marking gauge, plumb bob, spirit level, tri-square, sliding T-level, vice, tweezers, hammer, mallet, screw driver, hand drill, jack plane, file, saw, wrench, bobbin, pirn, cam, pirn gauge</p>

Sr. No.	Module	Key Learning Outcomes	Equipment Required
		<ul style="list-style-type: none"> Ensure proper functioning of handloom machine parts and machine Ensure the work spot is clean Hand over the shift to the incoming Jute handloom weaver in a proper manner Ensure in providing all required details while handing over Get clearance from the incoming counterpart before leaving the work spot Ensure the shift is properly handed over to the incoming shift operator 	
3	<p>Run jute handloom efficiently</p> <p>Theory Duration (hh:mm) 30:00</p> <p>Practical Duration (hh:mm) 80:00</p> <p>Corresponding NOS Code HCS/N7405</p>	<ul style="list-style-type: none"> Understand the quality standards, specifications and possible faults of woven fabrics Know fabric faults/defects and their remedial measures Ensure that warp yarns properly passes through lease rods, mail eyes and reed dents in correct sequence Ensure that broken warp ends are mended and ensure that it can passes through lease rod, camb and reed Maintain proper sequence of warp threads as per specification and quality Maintain proper tension at the selvages Ensure that tension of the warp yarns is properly adjusted Ensure to replace the missing warp on the reed, lease rod and beam with additional warp from left-over small/half spool Ensure to put each weavers own mark on the woven cloth at the start of the shift Ensure the perfect arrangement of warp yarn to eliminate warp end errors Ensure to maintain proper warp tension and fabric tension Ensure to check the number of warp yarns (runners) and to control the width of the cloth Ensure to use correct warp count, weft count, correct reed porter and proper camb filing Ensure to avoid quality mix-up by use of proper quality tag for cop and spools Avoid contamination, interference, staining of fabric Ensure to follow the instruction of supervisor and sardar for quality change Understand the reasons for wastage of warp and weft yarns and work on them Ensure that warp beam are fully 	<p>PPE, hook, knife, marking knife, scissors, scale, pliers, measuring tape, cutter, meter stick, callipers, tailors chalk, pencil, marking gauge, plumb bob, spirit level, tri-square, sliding T-level, vice, tweezers, hammer, mallet, screw driver, hand drill, jack plane, file, saw, wrench, bobbin, pirn, cam, pirn gauge</p>

Sr. No.	Module	Key Learning Outcomes	Equipment Required
		<p>exhausted</p> <ul style="list-style-type: none"> • Ensure proper repairing of missing ends and broken warps • Ensure cops should be fully consumed and yarn must not be pulled from cops • Ensure elimination of unnecessary wastage of beam yarns • Ensure to sort out the defective cops separately and to consume the same as far as practicable • Ensure the use of individual wastage bag and keep it proper • Ensure to use correct weft count and warp count during replacement of missing ends • Avoid quality mix-up • Ensure proper maintenance of cops • Ensure proper maintenance of the loom • Ensure replacement of broken loom parts • Identify possible causes of errors occurring while looming • Ensure to maintain good housekeeping and surroundings clean • Ensure to report the concerned sardar or other superior about any mechanical irregularity in running the loom • Ensure to check and rectify the settings and looseness/tightness of any loom parts • Correct the fabric defects before continuing further production • Ensure to check the proper alignment of the sley race, reed and box back and adjust accordingly to avoid shuttle flying out • Ensure that reed screw are properly fixed and there is no broken reed • Maintain the heald frame height as per requirement • Ensure that the looms are stopped for a minimum possible down time due to whatever reason to achieve maximum output • Ensure that cloth rolls are doffed whenever/ wherever necessary 	
4	<p>Maintain work area and tools in handloom sector</p> <p>Theory Duration (hh:mm) 10:00</p>	<ul style="list-style-type: none"> • Handle materials and tools safely and correctly • Use correct lifting and handling procedures • Use materials in a manner to minimize waste • Maintain a clean and hazard free working area 	<p>PPE, hook, knife, marking knife, scissors, scale, pliers, measuring tape, cutter, meter stick, callipers, tailors chalk, pencil, marking</p>

Sr. No.	Module	Key Learning Outcomes	Equipment Required
	<p>Practical Duration (hh:mm) 20:00</p> <p>Corresponding NOS Code HCS/N9005</p>	<ul style="list-style-type: none"> Maintain the tools and equipment used Carry out running maintenance within agreed schedules one's responsibility Identify damaged tools and materials and take action according to the standards followed Ensure that the correct tools and yarn required are in place Work in the correct posture Use cleaning equipment and methods appropriate for the work to be carried out Dispose of waste safely in the designated location Store cleaning equipment safely after use Carry out cleaning according to schedule and limits of responsibility 	<p>gauge, plumb bob, spirit level, tri-square, sliding T-level, vice, tweezers, hammer, mallet, screw driver, hand drill, jack plane, file, saw, wrench, bobbin, pirn, cam, pirn gauge</p>
5	<p>Working in a team in handloom sector</p> <p>Theory Duration (hh:mm) 10:00</p> <p>Practical Duration (hh:mm) 20:00</p> <p>Corresponding NOS Code HCS/N9006</p>	<ul style="list-style-type: none"> Be accountable to the own role in whole process Perform all roles with full responsibility Be effective and efficient at workplace Communicate properly about workplace policies Talk politely with other team members and colleagues Submit daily report of own performance Adjust in different work situations Give due importance to others point of view Avoid conflicting situations Improve upon the existing techniques to increase process efficiency 	<p>PPE, hook, knife, marking knife, scissors, scale, pliers, measuring tape, cutter, meter stick, callipers, tailors chalk, pencil, marking gauge, plumb bob, spirit level, tri-square, sliding T-level, vice, tweezers, hammer, mallet, screw driver, hand drill, jack plane, file, saw, wrench, bobbin, pirn, cam, pirn gauge</p>
6	<p>Maintain health, safety and security at work place in handloom sector</p> <p>Theory Duration (hh:mm) 10:00</p> <p>Practical Duration (hh:mm) 20:00</p> <p>Corresponding NOS Code HCS/N9007</p>	<ul style="list-style-type: none"> Comply with health and safety related instructions applicable to the workplace Use and maintain personal protective equipment as per protocol Carry out own activities in line with approved guidelines and procedures Maintain a healthy lifestyle and guard against dependency on intoxicants Follow environment management system related procedures Store materials and tools in proper condition Safely handle and move waste and debris Minimize health and safety risks to self and others due to own actions Monitor the work place and work 	<p>PPE, hook, knife, marking knife, scissors, scale, pliers, measuring tape, cutter, meter stick, callipers, tailors chalk, pencil, marking gauge, plumb bob, spirit level, tri-square, sliding T-level, vice, tweezers, hammer, mallet, screw driver, hand drill, jack plane, file, saw, wrench, bobbin, pirn, cam,</p>

Sr. No.	Module	Key Learning Outcomes	Equipment Required
		<p>processes for potential risks and threats</p> <ul style="list-style-type: none"> Participate in mock drills/ evacuation procedures organized at the workplace Undertake first aid, fire-fighting and emergency response training Take action based on instructions in the event of fire, emergencies or accidents Understand evacuation procedures for different conditions Identify different kinds of possible hazards (environmental, personal, ergonomic, and chemical) of the industry Recognise various possible security issues existing in the workplace Plan safety techniques Recognise different measures to curb hazards 	<p>pirn gauge</p>
7	<p>Comply with work place requirements in handloom sector</p> <p>Theory Duration (hh:mm) 10:00</p> <p>Practical Duration (hh:mm) 20:00</p> <p>Corresponding NOS Code HCS/N9008</p>	<ul style="list-style-type: none"> Perform own duties effectively Take responsibility for own actions Be accountable towards the job role and assigned duties Take initiative and innovate the existing Focus on self-learning and improvement Co-ordinate with all the team members and colleagues Communicate politely Avoid conflicts and miscommunication Know the organisational standards 	<p>PPE, hook, knife, marking knife, scissors, scale, pliers, measuring tape, cutter, meter stick, callipers, tailors chalk, pencil, marking gauge, plumb bob, spirit level, tri-square, sliding T-level, vice, tweezers, hammer, mallet, screw driver, hand drill, jack plane, file, saw, wrench, bobbin, pirn, cam, pirn gauge</p>
	<p>Total Duration</p> <p>Theory Duration 100:00</p> <p>Practical Duration 200:00</p>	<p>Unique Equipment Required: PPE, hook, knife, marking knife, scissors, scale, pliers, measuring tape, cutter, meter stick, callipers, tailors chalk, pencil, marking gauge, plumb bob, spirit level, tri-square, sliding T-level, vice, tweezers, hammer, mallet, screw driver, hand drill, jack plane, file, saw, wrench, bobbin, pirn, cam, pirn gauge</p>	

Grand Total Course Duration: 300 Hours, 0 Minutes

(This syllabus/ curriculum has been approved by [Handicrafts and Carpet Sector Skill Council](#))

Trainer Prerequisites for Job role: “Jute Handloom Weaver” mapped to Qualification Pack: “HCS/Q7402, v1.0”

Sr. No.	Area	Details
1	Description	A jute handloom weaver should be able to produce good quality of jute cloth efficiently with the knowledge of weavers knot, wastage reduction and basic care and maintenance of weaving machines.
2	Personal Attributes	A jute handloom weaver should have good eye-hand coordination, good motor skills and good vision (including near vision, distance vision, colour vision, peripheral vision, depth perception and ability to change focus).
3	Minimum Educational Qualifications	10 th Pass
4a	Domain Certification	Certified for Job Role: “Jute Handloom Weaver” mapped to QP: “HCS/Q7402, v1.0”. Minimum accepted score is 80%
4b	Platform Certification	Recommended that the Trainer is certified for the Job Role: “Trainer”, mapped to the Qualification Pack: “MEP/Q0102”. Minimum accepted % as per respective SSC guidelines is 80%.
5	Experience	<ul style="list-style-type: none"> • Total 3 Years experience • 2 Years of sector-specific experience, • Min. 1 year of teaching experience.

Annexure: Assessment Criteria

Assessment Criteria	
Job Role	Jute Handloom Weaver
Qualification Pack	HCS/Q7402, v1.0
Sector Skill Council	Handicrafts and Carpet

Sr. No.	Guidelines for Assessment
1	Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
2	The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
3	Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
4	Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria.
5	To pass the Qualification Pack , every trainee should score a minimum of 80% in every NOS.
6	In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.
7	In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack.

Assessable Outcomes	Assessment Criteria	Total Marks	Out of	Theory	Practical Skills
HCS/N7404 Take charge of shift and hand over shift to Jute Handloom Weaver	PC1.reach at least 10 - 15 minutes early to the work place	100	4	1	3
	PC2.bring the necessary operational tools to the department		4	1	3
	PC3.meet the previous shift operator and collect the information regarding the count, process, issues faced by them with respect to the quality, production, spare, safety or any other specific instructions etc.		6	2	4
	PC4. identify the type of fabric produced, specifications of fabrics followed in the handloom for his allocated number of looms or machines		4	1	3
	PC5.ensure the technical details are mentioned in the display board		4	1	3
	PC6.check for the availability of the weft package & the condition of the same		4	1	3
	PC7.check the condition of the running beams for cross ends, ends pulling out particularly at the selvedge's		4	1	3
	PC8.check the cloth for the running damages like end out, wrong drawing, wrong denting, double end, reed mark, let- off mark, take up fault, oil stain, hole, cloth torn, tails, etc.		5	2	3
	PC9.check for the size of the cloth rolls & to see whether any indication is therein the cloth rolls		5	2	3
	PC10.check the cleanliness of the machines & other work areas		4	1	3
	PC11.check whether any spare/raw material/ tool / fabric/ any other material are thrown under the machines or in the other work areas		4	1	3
	PC12.question the previous shift weaver for any deviation in the above and should bring the same to the knowledge of his/ her shift superior as well that of the previous shift		6	2	4
	PC13.proper functioning of handloom machine parts and machine		5	1	4
	PC14.ensure the work spot is clean		4	1	3
	PC15.hand over the shift to the incoming Jute handloom weaver in a proper manner		4	1	3

	PC16.ensure in providing the details regarding fabric produced, colour coding followed in the Jute handloom for his allocated number of looms or machines		5	2	3
	PC17.provide all relevant information regarding the type of fabric production, damaged machine parts if any		5	2	3
	PC18.get clearance from the incoming counterpart before leaving the work spot		5	1	4
	PC19.report to his/ her shift superiors as well as that of the incoming shift operator in case his/ her counterpart doesn't report for duty		5	2	3
	PC20.ensure the shift is properly handed over to the incoming shift operator		4	1	3
	PC21.report to his/ her shift superior about the quality / production / safety issues/ any other issue faced in his/ her shift and should leave the department only after getting concurrence for the same from his/ her superiors		5	2	3
	PC22.ensure the work spot is clean		4	1	3
		Total	100	30	70
HCS/N7405 Run jute handloom efficiently	PC1.fully aware of the quality standards, specifications and possible faults of woven fabrics and should know required quality standards of warp yarns and weft yarns for jute fabrics of different specifications	150	5	2	3
	PC2.should have the knowledge of fabric faults/defects and their remedial measures		3	1	2
	PC3.ensure Warp yarns should properly pass through lease rods, mail eyes and reed dents in correct sequence		3	1	2
	PC4.ensure that broken warp ends should be mended by small weaver's knot and ensure that it can passes through lease rod, camb and reed		3	1	2
	PC5.ensure to maintain the proper sequence of warp threads as per specification and quality		3	1	2
	PC6.ensure to maintain proper tension at the selvages otherwise inadequate shed depth and movement of shuttle will hinder		3	1	2
	PC7.ensure that tension of the warp yarns is properly adjusted		3	1	2
	PC8.ensure to replace the missing warp on the reed, lease rod and beam with additional warp from left-over small/half spool		3	1	2

PC9.ensure to put each weavers own mark on the woven cloth at the start of the shift	3	1	2
PC10.ensure the perfect arrangement of warp yarn eliminating cross end, taut end, missing end and big knots etc.	3	1	2
PC11.ensure to maintain proper warp tension and fabric tension	3	1	2
PC12.ensure to check the number of warp yarns (runners) and to control the width of the cloth	3	1	2
PC13.ensure to use correct warp count, weft count, correct reed porter and proper camb filing	3	1	2
PC14.ensure to avoid quality mix-up by use of proper quality tag for cop and spools	3	1	2
PC15.avoid contamination, interference, staining of fabric ensure to clean the machine and surrounding area. No dust, fluffs etc. should be allowed to be deposited on the machine/machine part. The loom should be cleaned and oiled regularly in time	5	2	3
PC16.ensure to follow the instruction of supervisor and sardar for quality change	3	1	2
PC17.ensure that weavers should know the reasons for wastage of warp and weft yarns	3	1	2
PC18.ensure that the weavers should have motivation to reduce yarn wastage	3	1	2
PC19.ensure that warp beam are fully exhausted, i.e, do not doff beams without its full exhaustion	3	1	2
PC20.ensure that for repairing missing ends and broken warps, yarn from small cops must not be used	3	1	2
PC21.ensure cops should be fully consumed and yarn must not be pulled from cops	3	1	2
PC22.ensure while joining fresh warp beam, yarn must not be pulled unnecessarily causing wastage of beam yarns	4	2	2
PC23.ensure to sort out the defective cops separately and to consume the same as far as practicable	3	1	2
PC24.ensure to give up the habit of pick-back practice	3	1	2
PC25.ensure to use individual wastage bag and keep it at proper	3	1	2
PC26.ensure to use correct weft count and warp count during replacement of missing ends	3	1	2

PC27.ensure proper use of cop bands and mark for quality for avoiding quality mix-up	3	1	2
PC28.ensure that weavers must not store excessive number of cops near the looms as the cops get distorted and become soft due to this reason	3	1	2
PC29.ensure that weavers should take proper care towards cleaning and proper maintenance of loom keeping good relation with maintenance mistry	3	1	2
PC30.ensure that weavers should do the periodical of loom and loom parts, particularly reeds and cambs. The lower parts of the loom can be cleaned periodically at least before installation of new warp beams	4	2	2
PC31.ensure that weaver should do minor lubrication and minor repair job as a regular practice	3	1	2
PC32.ensure to identify broken or worn out loom parts and to be replaced	3	1	2
PC33.ensure to check all the loom parts in case of frequent loom knock-off and high warp breakages. After identifying the causes, it should be rectified as early as possible	3	1	2
PC34.ensure to check various loom parts including shuttle and shuttle box, which is very essential	4	2	2
PC35.ensure to eliminate the malpractice of throwing thread waste, empty spool centre, caddies, cop bands etc. on floor	3	1	2
PC36.ensure to maintain good housekeeping and surroundings clean	3	1	2
PC37.ensure to report the concerned sardar or other superior about any mechanical irregularity in running the loom so that the same can rectified early before breakdown occurs	4	2	2
PC38.ensure to check and rectify the settings and looseness/tightness of any loom parts	3	1	2
PC39.correct the fabric defects like wrong Drawing, Wrong Denting, End Out, Double End etc., immediately and also ensure that the other fabric defects too are corrected at the earliest, before continuing further production	4	2	2
PC40.ensure to check the proper alignment of the sley race, reed and box back and adjust accordingly to avoid shuttle flying out	4	2	2

	PC41.ensure that reed screw are properly fixed and there is no broken reed		2	1	1
	PC42.heald frame height should be properly maintained and take the help of proper template to fix the heald frame with reed		4	2	2
	PC43.unweave if there are any floats & run the machine without Starting Mark or crack		3	1	2
	PC44.ensure that the loose threads are nothanged in higher length (not more than 4 mm) after attending to the warp breaks. accordingly it has to be trimmed		3	1	2
	PC45.ensure that the looms are stopped for a minimum possible down time due to whatever reason to achieve maximum output		3	1	2
	PC46.ensure that cloth rolls are doffed whenever/ wherever necessary		2	1	1
	PC47.give preference to safety. should not enter the area, where he/ she is not allowed. Should not do a job in which training has not being given		3	1	2
		Total	150	56	94
HCS/ N 9005 Maintain work area and tools in handloom sector	PC1.Handle materials and tools safely and correctly	50	5	2	3
	PC2.Use correct lifting and handling procedures		3	1	2
	PC3.Use materials in a manner to minimize waste		3	1	2
	PC4.Maintain a clean and hazard free working area		3	1	2
	PC5.Maintain the tools and equipment used		5	2	3
	PC6.carry out running maintenance within agreed schedules one's responsibility		5	2	3
	PC7.Identify damaged tools and materials and take action according to the standards followed		5	2	3
	PC8.Ensure that the correct tools and yarn required are in place		3	1	2
	PC9.Work in the correct posture		3	1	2
	PC10.Use cleaning equipment and methods appropriate for the work to be carried out		3	1	2
	PC11.Dispose of waste safely in the designated location		4	2	2
	PC12.Store cleaning equipment safely after use		3	1	2

	PC13.Carry out cleaning according to schedule and limits of responsibility		5	2	3
		Total	50	19	31
HCS/ N9006 Working in a team in handloom sector	PC1.Be accountable to the own role in whole process	50	6	2	4
	PC2.Perform all roles with full responsibility		5	1	4
	PC3.Be effective and efficient at workplace		4	2	2
	PC4.Properly communicate about workplace policies		5	2	3
	PC5.Talk politely with other team members and colleagues		5	2	3
	PC6.Submit daily report of own performance		6	2	4
	PC7.Adjust in different work situations		5	2	3
	PC8.Give due importance to others' point of view		5	2	3
	PC9.Avoid conflicting situations		5	2	3
	PC10.Improve upon the existing techniques to increase process efficiency		4	2	2
		Total	50	19	31
HCS/ N9007 Maintain health, safety and security at work place in handloom sector	PC1.Comply with health and safety related instructions applicable to the workplace	100	6	2	4
	PC2.Use and maintain personal protective equipment as per protocol		6	2	4
	PC3.Carry out own activities in line with approved guidelines and procedures		4	1	3
	PC4.Maintain a healthy lifestyle and guard against dependency on intoxicants		4	1	3
	PC5.Follow environment management system related procedures		4	1	3
	PC6.Store materials and tools in line with manufacturer's and Cooperative Society/ NGO/ SHG requirements		4	2	2
	PC7.Safely handle and move waste and debris		4	2	2
	PC8.Minimize health and safety risks to self and others due to own actions		6	2	4
	PC9.Monitor the work place and work processes for potential risks and threats		6	2	4
	PC10.Carry out periodic walk –through to keep work area free from hazards and obstructions, if assigned		6	2	4
	PC11.Participate in mock drills/ evacuation procedures organized at the workplace		4	2	2

	PC12.Undertake first aid, fire-fighting and emergency response training, if asked to do so		6	2	4
	PC13.Take action based on instructions in the event of fire, emergencies or accidents		6	2	4
	PC14.Follow Cooperative Society/NGO/SHG procedures for evacuation when required		4	1	3
	PC15.Identify different kinds of possible hazards (environmental, personal, ergonomic, and chemical) of the industry		4	1	3
	PC16.Recognise other possible security issues existing in the workplace		4	1	3
	PC17.Planning the safety techniques		5	2	3
	PC18.Recognise different measures to curb the hazards		4	1	3
	PC19.Implementing the programs		5	2	3
	PC20.Communicate the safety plan to everyone		4	1	3
	PC21.Attach disciplinary rules with the implementation		4	1	3
		Total	100	33	67
HCS/ N9008 Comply with work place requirements in handloom sector	PC1.Perform own duties effectively	50	5	2	3
	PC2.Take responsibility for own actions		5	2	3
	PC3.Be accountable towards the job role and assigned duties		5	2	3
	PC4.Take initiative and innovate the existing		3	1	2
	PC5.Focus on self-learning and improvement		5	2	3
	PC6.Co-ordinate with all the team members and colleagues		5	2	3
	PC7.Communicate politely		5	2	3
	PC8.Avoid conflicts and miscommunication		5	2	3
	PC9.Know the organisational standards		5	2	3
	PC10.Implement them in your performance		5	2	3
	PC11. Motivate others to follow them		2	1	1
		Total	50	20	30
	Grand Total		500	177	323